

## Volunteer Code of Conduct

An individual who accepts the role of VOLUNTEER within the context of the activities of the sport of Ringette, agrees to accept and abide by the responsibilities as outlined below. These activities are critical to the success of the sport. In carrying out the assigned responsibilities, you are expected to:

1. Refrain from using tobacco or cannabis products within the venue and/or competition area, and only in designated areas; if such are provided.
2. Refrain from entering the competition area and/or venue under the influence of alcohol, cannabis or other recreational drugs. Do not encourage athletes to consume or provide athletes with drugs (notwithstanding prescription medications), alcohol or intoxicants.
3. Be prepared to do the job assigned to you and to arrive on time.
4. Work in a spirit of cooperation and in a professional manner with other volunteers/officials and do not interfere with their duties and responsibilities.
5. Act in a manner that will bring credit to the Ringette community; both inside and outside the competition venue.
6. Be courteous to fellow volunteers, officials, athletes, coaches, spectators and the general public.
7. Refrain from the use of threatening, obscene, abusive or vulgar language towards fellow volunteers, officials, athletes, coaches, spectators and the general public.
8. Treat everyone fairly within the context of their activity regardless of a person's culture, color, ancestry, nationality, age, political beliefs, religion, family status, physical or mental disability, gender or sexual orientation.
9. Refrain from public criticism of fellow volunteers, coaches, officials or athletes.
10. Refrain from any behaviours that constitute harassment or abuse. Any individual engaging in any unwelcome verbal or physical conduct will be subject to disciplinary sanctions.
11. Foster a safe sport culture and adhere to the Responsible Coaching Movement and the Rule of Two.

Individuals volunteering at Ringette BC, League or Club Association events are advised that, by doing so agree and will adhere to this and other policies, rules, regulations, by-laws and constitutions of Ringette BC, Ringette Canada and the League and/or Club Association to which they are a member.

I accept that should I be found to have breached this Code of Conduct, I may be subject to disciplinary sanctions levied by Ringette BC, the League or local Club Association.

\_\_\_\_\_  
Name of Volunteer

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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Witnessed By

